## TESTIMONY PRESENTED TO THE LABOR COMMITTEE FEBRUARY 26, 2015

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Testimony Opposing Senate Bill No. 909

AN ACT CONCERNING MANAGERS IN STATE SERVICE

This bill would change the definition of a managerial employee so that in any system of higher education an individual would have to have a major role in the collective bargaining in order to be included within that category of employees. While that requirement presently exists for individuals in other than higher education, to extend that requirement to higher education would restrict those systems to such a small number of managers that they would be unable to have an effective organization and provide for the management of those entities.

There is no evidence that would indicate that the present statute in any way adversely impacts employees. An individual in those systems must satisfy two of the first three requirements of the definition in order to be included as a managerial employee, and that requirement has served both the system and the employees well.

Based upon the foregoing, this Bill should not be passed.